

How the new holiday entitlement will affect you...

If your holiday entitlement year runs from 1st April to 31st March then the new holiday entitlement will become 5.6 weeks. For example if you work 3 days a week then you will be entitled to $5.6 \times 3 = 16.8$ days statutory holiday (which includes statutory bank holidays).

However if your holiday year runs from a different month to April, then you may find that it spans the previous statutory entitlement with the new statutory entitlement. If this is the case you will be able to calculate how much holiday you are entitled to using the following table:

To work out the entitlement read across from the start date of the holiday entitlement to the relevant year.

Holiday entitlement date commencing	No. of weeks holiday entitlement (inc. statutory bank holiday days)		
	2008	2009	2010
1 January		5.4	5.6
1 February		5.47	5.6
1 March		5.53	5.6
1 April		5.6	5.6
1 May	4.87	5.6	5.6
1 June	4.93	5.6	5.6
1 July	5	5.6	5.6
1 August	5.07	5.6	5.6
1 September	5.13	5.6	5.6
1 October	5.2	5.6	5.6
1 November	5.27	5.6	5.6
1 December	5.33	5.6	5.6

For example if an employee's holiday entitlement start date commences on 1 December, then for the year 1 December 2008 to 30 November 2009, they would be entitled to 5.33 weeks holiday in that year.

Similarly if an employees holiday entitlement start date commences 1 February, then for the year 1 February 2009 – 31 January 2010, they would be entitled to 5.4 weeks holiday in that year.

To work out the number of days the employee is entitled to, multiply the number of weeks given in the table below by the number of days in a week usually worked.

For example, for an employee who usually works 3 days a week, and their holiday entitlement runs from 1 January to 31 December, for the year 1 January 2009 – 31 December 2009 they would be entitled to $3 \times 5.4 = 16.2$ days. Please note, this includes statutory bank holidays. You must not round down the decimal place, but if you choose you may round up.